



GROUNDS MAINTENANCE TECHNICIAN

BASIC FUNCTION

Under the direction of an assigned supervisor, the Grounds Maintenance Technician performs a variety of duties to maintain, renovate, and improve District grounds, landscaping, athletic fields and related facilities and open spaces.

DISTINGUISHING CHARACTERISTICS

Incumbents in this classification perform the full range of skilled grounds maintenance duties involved in landscaping and turf maintenance, gardening care, irrigation, and grounds maintenance involving trees, lawns, turf, shrubs, hedges, ground cover, plants, and athletic fields. Knowledge of ground maintenance methods, procedures, equipment, and techniques is required.

ESSENTIAL DUTIES & RESPONSIBILITIES

The following duties and responsibilities describe the general nature and level of work being performed. It is not intended to be restricted or construed as an exhaustive list of all duties and responsibilities required of individuals so classified, and not all duties listed are necessarily performed by each employee in this classification.

1. Prepare, plant, cultivate, maintain, fertilize, mow, trim, weed, prune and edge lawns, fields, trees, shrubs, hedges, and plants. Report and mitigate safety hazards.
2. Prepare, install, maintain, monitor, and use automatic and/or manual irrigation/watering systems in an effective, economical, and environmentally sound way.
3. Maintain turf and plant landscaping by using aeration and pesticide, insecticide, fungicide, and herbicide applications. Assist with animal control on campus.
4. Maintain safe, clean, and attractive ground areas by raking and removing leaves and plant debris; blowing, collecting, and removing debris from walkways, patios, parking lots, and other outdoor spaces; and emptying exterior trash cans.
5. Operate, use, clean, maintain, and repair manual and mechanical tools, equipment, machinery, and vehicles needed for ground maintenance.

6. Install, monitor, adjust, maintain, repair, and remove automatic irrigation/watering systems and controls.
7. Prepare, mark, chalk, and drag athletic fields and other grounds areas as needed for athletics and other events. Assist in set-up and take-down for events as needed.
8. Perform landscaping and ground improvement projects including tree and feature removal, trench and hole preparation, asphalt and concrete preparation and application, painting and striping, and feature installation.
9. Assist in setting up facilities for meetings, activities, and campus and community events.
10. Assist students, faculty, staff and visitors as needed.
11. Perform job-related duties as assigned.

QUALIFICATIONS

Knowledge Of:

- Methods, materials, and equipment used to maintain grounds, turf, and landscaping.
- Plant care and pest prevention and treatment.
- Irrigation and watering system installation, operation, and maintenance.
- Safe work practices, safe operation of vehicles and equipment, and use of personal protective equipment.

Skills and Abilities To:

- Safely perform duties according to established procedures and standards.
- Correctly and safely operate equipment and tools.
- Safely identify, handle, apply, and dispose of herbicides, pesticides, and other hazardous chemicals.
- Work cooperatively with others.
- Understand and follow written and oral directions.
- Work independently with minimal supervision while meeting established deadlines.
- Demonstrate a commitment to diversity, equity, inclusion, and accessibility.

Education and Experience:

Any combination of high school graduation, GED, and experience in grounds maintenance or related field or the equivalent.

Certificates, Licenses, Special Requirements:

Certain assignments may require a valid California driver's license and the ability to maintain insurability under the district's vehicle insurance program.

Other Requirements:

Imperial Community College is committed to creating an academic and work environment that fosters diversity, equity, and inclusion and equal opportunity for all, and ensures that students, faculty, management, and staff of all backgrounds feel welcome, included, supported, and safe. Our culture of belonging, openness, and inclusion makes our district a unique and special place for individuals of all backgrounds. It is important that our employees' values align with our District's mission and goals for Equal Opportunity, Diversity, Equity, Inclusion, and Access.

WORKING CONDITIONS

Work Environment:

Duties are primarily performed outdoors and may occur during adverse weather conditions. Work may be performed at various hours, including during evening or night-time hours, and/or on weekends. Work may frequently be performed alone for extended periods of time. Exposure to chemicals, dust, fumes, dirt, and other contaminants is common. Exposure to elevated noise levels occurs when using ground maintenance equipment.

Physical Demands:

Work is performed primarily while walking at a normal pace or standing; reaching and stretching with the arms; and grasping, holding, reaching, and twisting with the hands. Lifting, moving, and/or carrying up to 50 pounds. Stooping, bending, kneeling, twisting, and reaching. Use a ladder to 10 feet.

Vision: See in the normal visual range with or without correction. Hearing: Hear in the normal audio range with or without correction.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this classification.

Mental Demands:

Work independently within established procedures. Handle stress of meeting deadlines and schedules under pressure.