



2019-20 Service Area Comprehensive Program Review

DEPARTMENT/PROGRAM	Verify the name of your program in SPOL
DESCRIPTION/PURPOSE	Verify the descriptor in SPOL is accurate
SUBMITTED BY:	
AREA DEAN/DIRECTOR	
AREA VICE PRESIDENT	

I. INSTITUTIONAL GOAL

A. Student Success	B. Teaching & Learning Effectiveness	C. Access & Growth	D. Community, Economic & Workforce Development	D. Organizational Effectiveness
<p>Our primary goal is to promote student success. We define success as students achieving their educational goals. This success is reflected in students' performance at Imperial Valley College as well as in their later achievements in education and the workplace. We also look at the intellectual skills that students develop while at Imperial Valley College, such as critical thinking and the ability and desire to engage in lifelong learning. Student success also measures the education of the whole person for engaging in an increasingly complex and interconnected world.</p>	<p>We are committed to providing the highest quality instructional programs in transfer, career technical education and general education, using the best current and emerging instructional methods and technologies. The college promotes flexible teaching and learning methods to support the success of its diverse student population.</p>	<p>As a community-based institution, Imperial Valley College strives to be responsive to the growing communities within the district. To meet the challenges of population growth, we pursue new delivery approaches to provide a high level of access to education. We also provide comprehensive support services to assure access by reducing or eliminating significant barriers and by promoting diversity. We are committed to ensuring that students from a wide variety of backgrounds have an equal chance to achieve their educational goals.</p>	<p>We seek to promote the health and economic vitality of the region. As a community resource, Imperial Valley College contributes to community life through partnerships, staff involvement in civic affairs, and programs that are open to the public. The college also supports economic development through its occupational programs and partnerships with business, labor, and industry.</p>	<p>Our organizational processes play a critical role in student success and overall institutional effectiveness. Imperial Valley College will continually improve its organizational processes in order to enhance its institutional effectiveness and ensure its fiscal accountability and integrity.</p>
<p>A1. Focusing on Educational Goal Achievement. A2. Coordinated Strategy to Address Full-Time Younger Students A3. Closing the Achievement Gap A4. Comprehensive Student Support Services A5. Student Assessment A6. Capacity to Address Changing Community Demographics A7. Campus and Community Engagement</p>	<p>B1. Distance Education B2. Enhanced Program Coordination and Development B3. Basic Skills Program</p>	<p>C1. Enrollment Management Plans C2. Student-Centered Enrollment Process</p>	<p>D1. Responsive Economic Development and Workforce Preparation Programs D2. Community Philanthropy & Resource Development</p>	<p>E1. Institutional Capacity for Diversity E2. Staffing E3. Business and Human Resource Process Streamlining E4. Participatory Decision Making E5. Promoting Health, Wellness and Safety E6. Professional Development E7. Internal Communications E8. External communications E9. Organizational Culture and Values E10. Sustainable Development Practices and Programs E11. Prudent Financial Management</p>

I.B Vision for Success Goals

	Goal 1	Goal 2	Goal 3	Goal 4	Goal 5
CCCCO Goal	Over five years, increase by at least 20 percent the number of CCC students annually who acquire associates degrees, credentials, certificates, or specific skill sets that prepare them for an in-demand job.	Over five years, increase by 35 percent the number of CCC students system-wide transferring annually to a UC or CSU.	Over five years, decrease the average number of units accumulated by CCC students earning associate’s degrees, from approximately 87 total units (the most recent system wide average) to 79 total units— the average among the quintile of colleges showing the strongest performance on this measure.	Over five years, increase the percent of exiting CTE students who report being employed in their field of study, from the most recent statewide average of 60 percent to an improved rate of 76 percent— the average among the quintile of colleges showing the strongest performance on this measure and ensure the median earning gains of the exiting students are at least twice the statewide consumer price index.	Reduce equity gaps across all sub populations.
IVC Goal	Goal 1A: Imperial Valley College will increase among all students, the number who earned an associate degree or associate degree for transfer in the selected or subsequent year from 1,020 in 2016-17 to 1,224 in 2021-22, a 20% increase	Goal 2A: Imperial Valley College will increase among all students, the number who earned an associate degree for transfer in the selected or subsequent year from 355 in 2016-17 to 426 in 2021-22, a 20% increase.	Goal 3A: Imperial Valley College will decrease among all students who earned an associate degree in the selected year and who were enrolled in the previous or selected year, the average number of units earned in the California community college system among students who had completed at least 60 units at any community college from 93 in 2016-17 to 85 in 2021-22, a 9% decrease	Goal 4A: Imperial Valley College will increase among all students who did not transfer to a four-year institution, sum of median earnings for the four quarters immediately following academic year of exit from \$17,772 in 2016-17 to around the same for 2021-22.	Goal 5: Imperial Valley College will reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups including Black/African American, First Generation, Foster, and Veteran to increase completion, transfers, and reduce unit accumulation.

II. PAST PROGRAM GOALS – Last year objectives

A. PAST - EVALUATION OF OBJECTIVES FROM PREVIOUS PROGRAM REVIEW CYCLE

- **SPOL Planning Module 2018-19:**

- Provide an assessment (status update) of each objective and task in year 2018-2019.
- Ensure each objective is labeled as “completed,” “closed,” or “partially completed-will complete next year,” for the 2018-19 year.
- Assessment should address any impact on student achievement or program improvement
- Attach any supportive documentation, reports, presentation and URL links in SPOL.

B. PRESENT – DATA ANALYSIS AND PROGRAM HEALTH – ACCREDITATION

1. Use data pertinent to your program/department. Include qualitative and quantitative data. Use survey-evaluation results and other relevant data to assess program/department effectiveness. Evaluate the strengths, weaknesses, challenges and opportunities, providing thorough interpretation of data. Attach any data reports as document uploads.

- a. **Strengths**

Discuss what you do well in your program/department.

- b. **Weaknesses**

Discuss areas in your program/department that need improvement.

- c. **Opportunities**

Discuss opportunities for program improvement.

- d. **Challenges**

Discuss obstacles/barriers that may influence program improvement.

- e. **Program changes**

What program changes, if any, do you expect to have a positive effect on students?

2. VFS Goals – Please provide a summary of how your program's objectives align to Imperial Valley College's Vision for Success Goals. Please provide a narrative on how your program activities contribute to fulfilling these goals.
3. **Student Learning Outcomes & Program Learning Outcomes** - Please provide an update on your Student Learning Outcomes & Program Learning Outcomes or any pertinent assessment for the past year. Provide insight as how your annual objectives integrate to your assessment of Student Learning Outcomes.

III. FUTURE Program Objectives

Please make sure you have “SMART” PROGRAM OBJECTIVES (Specific, Measurable, Attainable, Relevant, Time-Limited)

In the **SPOL Planning Module**, provide one goal for the each planning year.

- Future objectives should be related to program improvement, growth, unmet needs or other issues from Section II. B.
- Each goal must address at least one of the institutional goals.
- Make sure your objective is not dependent on a budget enhancement request.
- Any supportive documentation or URL links can be uploaded in SPOL.

2020-21 PROGRAM OBJECTIVE(S)		INSTITUTIONAL GOAL(S) (Select 1 primary goal)
Identify 2019-20 FUTURE Objective:		<input type="checkbox"/> A) Student Success (primary?) <input type="checkbox"/> A1 <input type="checkbox"/> A4 <input type="checkbox"/> A7 <input type="checkbox"/> A2 <input type="checkbox"/> A5 <input type="checkbox"/> A3 <input type="checkbox"/> A6 <input type="checkbox"/> B Teaching & Learning Effectiveness (primary?) <input type="checkbox"/> B1 <input type="checkbox"/> B3 <input type="checkbox"/> B2 <input type="checkbox"/> C Access & Growth (primary?) <input type="checkbox"/> C1 <input type="checkbox"/> C2 <input type="checkbox"/> D Community, Econ & Workforce Dev. (Primary?) <input type="checkbox"/> D1 <input type="checkbox"/> D2 <input type="checkbox"/> E Organizational Effectiveness (primary?) <input type="checkbox"/> E1 <input type="checkbox"/> E7 <input type="checkbox"/> E2 <input type="checkbox"/> E8 <input type="checkbox"/> E3 <input type="checkbox"/> E9 <input type="checkbox"/> E4 <input type="checkbox"/> E10 <input type="checkbox"/> E5 <input type="checkbox"/> E11 <input type="checkbox"/> E6
Objective Description:		
Task(s) one or more tasks to complete this objective/goal		
A.		
Timeline/Target Date for Completion:		
B.		
Timeline/Target Date for Completion:		
C.		
Timeline/Target Date for Completion:		
How will this objective be measured?		
Explain how you linked your assessments (SLO/SAO/PLO/ILO) and Vision for Success Goals to this objective		
VFS Goal(s): <input type="checkbox"/> 1- ↑ Awards <input type="checkbox"/> 2 - ↑ ADTs <input type="checkbox"/> 3. ↓Units <input type="checkbox"/> ↑Work in area of study <input type="checkbox"/> ↓Equity gaps		
Who are the responsible parties and assigned user(s)?		
Please fill the section below only if your tasks require a budget enhancement request – if you have more than one task requiring a resource request, please copy and paste the sections below.		
Identify Task:		
<input type="checkbox"/> Facilities <input type="checkbox"/> Marketing <input type="checkbox"/> Technology <input type="checkbox"/> Professional Development <input type="checkbox"/> Staffing <input type="checkbox"/> Administrative		
<input type="checkbox"/> One-Time <input type="checkbox"/> Recurring	<input type="checkbox"/> General District <input type="checkbox"/> Categorical (Specify)	\$
Timeline/Target Date for Completion:		
Expense Type (mark all that apply)	Funding Type	Budget Request
<input type="checkbox"/> One-Time <input type="checkbox"/> Recurring <input type="checkbox"/> Legally Mandated	<input type="checkbox"/> General District <input type="checkbox"/> Categorical (Specify)	\$

2020-21 PROGRAM OBJECTIVE(S)		INSTITUTIONAL GOAL(S) (Select 1 primary goal)
Identify 2019-20 FUTURE Objective:		<input type="checkbox"/> A) Student Success (primary?) <input type="checkbox"/> A1 <input type="checkbox"/> A4 <input type="checkbox"/> A7 <input type="checkbox"/> A2 <input type="checkbox"/> A5 <input type="checkbox"/> A3 <input type="checkbox"/> A6 <input type="checkbox"/> B Teaching & Learning Effectiveness (primary?) <input type="checkbox"/> B1 <input type="checkbox"/> B3 <input type="checkbox"/> B2 <input type="checkbox"/> C Access & Growth (primary?) <input type="checkbox"/> C1 <input type="checkbox"/> C2 <input type="checkbox"/> D Community, Econ & Workforce Dev. (Primary?) <input type="checkbox"/> D1 <input type="checkbox"/> D2 <input type="checkbox"/> E Organizational Effectiveness (primary?) <input type="checkbox"/> E1 <input type="checkbox"/> E7 <input type="checkbox"/> E2 <input type="checkbox"/> E8 <input type="checkbox"/> E3 <input type="checkbox"/> E9 <input type="checkbox"/> E4 <input type="checkbox"/> E10 <input type="checkbox"/> E5 <input type="checkbox"/> E11 <input type="checkbox"/> E6
Objective Description:		
Task(s) one or more tasks to complete this objective/goal		
A.		
Timeline/Target Date for Completion:		
B.		
Timeline/Target Date for Completion:		
C.		
Timeline/Target Date for Completion:		
How will this objective be measured?		
Explain how you linked your assessments (SLO/SAO/PLO/ILO) and Vision for Success Goals to this objective		
VFS Goal(s): <input type="checkbox"/> 1- ↑ Awards <input type="checkbox"/> 2 - ↑ ADTs <input type="checkbox"/> 3. ↓Units <input type="checkbox"/> ↑Work in area of study <input type="checkbox"/> ↓Equity gaps		
Who are the responsible parties and assigned user(s)?		
Please fill the section below only if your tasks require a budget enhancement request – if you have more than one task requiring a resource request, please copy and paste the sections below.		
Identify Task:		
<input type="checkbox"/> Facilities <input type="checkbox"/> Marketing <input type="checkbox"/> Technology <input type="checkbox"/> Professional Development <input type="checkbox"/> Staffing <input type="checkbox"/> Administrative		
<input type="checkbox"/> One-Time <input type="checkbox"/> Recurring	<input type="checkbox"/> General District <input type="checkbox"/> Categorical (Specify)	\$
Timeline/Target Date for Completion:		
Expense Type (mark all that apply)	Funding Type	Budget Request
<input type="checkbox"/> One-Time <input type="checkbox"/> Recurring <input type="checkbox"/> Legally Mandated	<input type="checkbox"/> General District <input type="checkbox"/> Categorical (Specify)	\$

2020-21 PROGRAM OBJECTIVE(S)		INSTITUTIONAL GOAL(S) (Select 1 primary goal)
Identify 2019-20 FUTURE Objective:		<input type="checkbox"/> A) Student Success (primary?) <input type="checkbox"/> A1 <input type="checkbox"/> A4 <input type="checkbox"/> A7 <input type="checkbox"/> A2 <input type="checkbox"/> A5 <input type="checkbox"/> A3 <input type="checkbox"/> A6 <input type="checkbox"/> B Teaching & Learning Effectiveness (primary?) <input type="checkbox"/> B1 <input type="checkbox"/> B3 <input type="checkbox"/> B2 <input type="checkbox"/> C Access & Growth (primary?) <input type="checkbox"/> C1 <input type="checkbox"/> C2 <input type="checkbox"/> D Community, Econ & Workforce Dev. (Primary?) <input type="checkbox"/> D1 <input type="checkbox"/> D2 <input type="checkbox"/> E Organizational Effectiveness (primary?) <input type="checkbox"/> E1 <input type="checkbox"/> E7 <input type="checkbox"/> E2 <input type="checkbox"/> E8 <input type="checkbox"/> E3 <input type="checkbox"/> E9 <input type="checkbox"/> E4 <input type="checkbox"/> E10 <input type="checkbox"/> E5 <input type="checkbox"/> E11 <input type="checkbox"/> E6
Objective Description:		
Task(s) one or more tasks to complete this objective/goal		
A.		
Timeline/Target Date for Completion:		
B.		
Timeline/Target Date for Completion:		
C.		
Timeline/Target Date for Completion:		
How will this objective be measured?		
Explain how you linked your assessments (SLO/SAO/PLO/ILO) and Vision for Success Goals to this objective		
VFS Goal(s): <input type="checkbox"/> 1- ↑ Awards <input type="checkbox"/> 2 - ↑ ADTs <input type="checkbox"/> 3. ↓Units <input type="checkbox"/> ↑Work in area of study <input type="checkbox"/> ↓Equity gaps		
Who are the responsible parties and assigned user(s)?		
Please fill the section below only if your tasks require a budget enhancement request – if you have more than one task requiring a resource request, please copy and paste the sections below.		
Identify Task:		
<input type="checkbox"/> Facilities <input type="checkbox"/> Marketing <input type="checkbox"/> Technology <input type="checkbox"/> Professional Development <input type="checkbox"/> Staffing <input type="checkbox"/> Administrative		
<input type="checkbox"/> One-Time <input type="checkbox"/> Recurring	<input type="checkbox"/> General District <input type="checkbox"/> Categorical (Specify)	\$
Timeline/Target Date for Completion:		
Expense Type (mark all that apply)	Funding Type	Budget Request
<input type="checkbox"/> One-Time <input type="checkbox"/> Recurring <input type="checkbox"/> Legally Mandated	<input type="checkbox"/> General District <input type="checkbox"/> Categorical (Specify)	\$
If you have more objectives, please replicate the sections above and number your objectives.		