

[Excerpt from] **ADOPTED MINUTES**  
**FOR THE REGULAR MEETING OF THE**  
**IMPERIAL COMMUNITY COLLEGE DISTRICT**  
**BOARD OF TRUSTEES**

**Wednesday, April 15, 2015**

**Location**  
**Administration Board Room, Building 10**  
**380 East Aten Road**  
**Imperial, CA 92251**

**1. INFORMATION TO THE PUBLIC**

Information: 1.1 Information to the Public

**2. CALL TO ORDER**

**Procedural: 2.1 Call to Order**

Board President Medina called the meeting to order at 6:02 p.m.

**Procedural: 2.2 Roll Call by Secretary**

Board Secretary Jaime announced roll call as follows:

Area 1 Louis Wong

Area 3 Jerry D. Hart

Area 4 Rudy Cardenas, Jr.

Area 5 Juanita Salas

Area 6 Romualdo J. Medina

Area 7 Steven M. Taylor

Associated Student Government Representative – Priscila Ortiz

Academic Senate Representative – Michael Heumann

College Council Representative – Daniel Gilison

Absent: Area 2 Karla A. Sigmond

[...]

**7. INFORMATION REPORTS**

**Report: 7.1 Board Member Reports**

Trustee Hart read the following statement as part of his report:

The committee investigating the misconduct charges against Trustee Salas was obligated to report back the results of its investigation by the April 15th Board meeting. The committee is unable to do so; and, the public is entitled to an explanation.

The committee met with Trustee Salas immediately after the March Board meeting. Based on Trustee Salas's statements, it was the committee's understanding that Trustee Salas

would submit written responses to questions the committee had previously delivered to her. It was our intention that the written responses would be summarized along with our discussions with Trustee Salas which would then allow the committee to prepare a timely report to the Board for the April meeting.

On April 3, 2015, I was copied with an email from Dr. Jaime explaining to Trustee Salas that he had not received any information from the committee and he could not include the matter on the April 15, 2015 Board agenda. I was out of the country at the time and did not receive the email until April 11, 2015. I immediately called Trustee Salas on April 12, 2015, and she told me she was advised not to turn in written responses and was waiting for the committee to call another meeting to resolve this issue. Trustee Salas' refusal to provide a written response and her failure to communicate this change of mind has caused a delay which will make it impossible to complete the report for this evening's meeting. As for myself, and I believe the other members of the committee, we are committed to providing a report to this Board in public session at the June regular Board meeting.

Trustee Medina reminded everyone about the 5K Fun Run on April 25, 2015.

Trustee Taylor asked if there was an action that needed to take place on the Misconduct item.

Legal Counsel stated that the Board awaits the report of the committee from the Misconduct of Trustee Salas and it should be placed on the May Board Agenda.

Board President Medina asked that for the future, the item be placed on the Board Agenda.

Trustee Salas reported the following verbatim statement:

Before we move on with the last report, which is the President's Update, I'd just like to take a point of personal privilege and go back to my report, if that's okay with the Chair. (Trustee Medina: Sure). I just wanted to address some of the comments that were made by Trustee Hart. I understand and I really don't want to add fuel to the fire. But, I just really felt compelled, in the spirit of transparency and accountability on my behalf that I address some of the comments that were made, specifically about what happened after our last Board meeting in March. We actually ended our Board meeting around 9:00 and stayed here until about 11:00, past 11:00 o'clock. I was given a set of questions that were, I assume prepared by legal counsel. Those questions, were given to me one day in advance to address them and answer them verbally at our meeting. At the meeting, I really wish I had a snapshot and a recording of that because from my notes, I specifically remember, answering all of the questions that were asked of me and at the end of the meeting, I was asked by the committee, if I could share my written – because I had previously typed out my responses to assist me in the meeting. I was asked if I could share the document that I had in front of me. I was not comfortable sharing the document that I had in front of me because I had internal notes for myself. I also said that I would go back and talk to my team and my colleagues and I would share with them whether or not I would be able to share

that document. So with that being said, at the end of the meeting, it was discussed that the committee would provide a report at the next Board meeting and that me providing those responses in written form was not a prerequisite for the committee to have actually provided a report at this Board meeting. When the agenda came out on April 4<sup>th</sup>, I specifically looked at the agenda looking for that agenda item, noticed it wasn't there and called Dr. Jaime. Dr. Jaime then offered to email our legal counsel. Our legal counsel then replied back saying that he did not have a report from the committee and then, when I received that report, I specifically emailed Trustee Hart because I wanted to know where that item was going to be standing. I then received a phone call this past Sunday, asking me for the questions, the written responses to the questions, that they were asking for because the committee quote "had not taken notes," I guess good notes during - our last meeting. I reminded Trustee Hart that conversation about me sharing a written report or written responses was had until the end of the meeting. In the spirit of transparency and accountability, I just specifically wanted to address those comments because at the end of the meeting it was agreed that the committee was going to provide a report at this meeting saying that number one there was no conflict of interest, and number two there was no violation of policy. I did agree to also make a statement during the report or when the report was going to be shared and that was the only accord that the committee had with me. It was not said prerequisite, saying "you are going to submit a written response to our questions" because those questions were discussed in a two hour plus meeting that we had after the last Board meeting. I just wanted to address those comments. I look forward to working with the committee. Once again in the spirit of transparency and accountability in finding a solution. After the conversation that we had this past Sunday with Trustee Hart, he informed me that he was going to work on providing a report to the Board. And, didn't tell me if he needed any more information. So, here, publicly I am letting you know that if you need any more information, I'm willing to sit down and meet with you and talk with you about the responses that you need.