



IMPERIAL COMMUNITY COLLEGE DISTRICT

BP 7230 Classified Employees

Reference:

Education Code Section 88003; 88004; 88009; 88013

Classified employees are those who are employed in positions that are not academic positions. The employees and positions shall be known as the classified service.

The classified service does not include:

- Substitute and short-term employees who are employed and paid for less than 75 percent of the fiscal year.
- Part-time apprentices and professional experts employed on a temporary basis for a specific project, regardless of length of employment.
- Full-time students employed part-time, and part-time students employed part-time in any college work-study program or in a work experience education program conducted by the District.

The Board shall fix and prescribe the duties of the members of the classified service (See Board Policy 7110, Delegation of Authority).

Before a short-term employee is employed, the Board, at a regularly scheduled meeting, shall specify the service required to be performed and certify the ending date of the service. The Board may later act to shorten or extend of the ending date, but shall not extend it beyond 75 percent of an academic year.

The CEO shall establish administrative procedures to assure that the requirements of state law and regulations regarding the classified service are met.

The probationary period for classified employees shall be one year.

See AP 7231; AP 7232; AP 7233; AP 7236; AP 7237