

Where Is Your Department in Regards to SLOs and PLOs?

Fall 2018 Update

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This document is to assess where your department stands with regards to collecting SLOs and PLOs. It will also act as a schedule for when SLOs and PLOs should be accessed and a guide to show you where all needed forms and information can be located on the SLO/SAO Committee Website (SSCW).

SLOs:

- The Accrediting Commission for Community and Junior Colleges (ACCJC) suggests/recommends that SLOs be collected within a three-year period.
- Since we complete Program Reviews every three years on our campus, I recommend that the SLO data collection, including the Closing of the Loop, occur at the same time. This way the SLOs and PLOs can be used as part of the Program Review.
 - However, this is just a suggestion because ultimately, it is each department's decision on when to collect the data.
 - For example, one department may decide to collect SLOs and PLOs every two years, while another department may decide to collect SLOs and PLOs every three years.
- Each department should have its own schedule of when the SLOs are being accessed.
 - There is a copy of what SLOs and PLOs have been collected so far by using the [Schedule of SLOs and PLOs Document](#) from the SSCW.
 - If you look under each SLO Column on the document, I have marked each one COMPLETED that has been submitted.

PLOs:

- PLOs should be completed within the same three-year period as the SLOs are.
- In order to complete the PLOs, be sure that all SLOs have been collected, analyzed, and discussed since the PLOs will look at the SLOs as well.
- There are no forms to complete for PLOs because PLOs can be attacked from many different angles. (I am currently creating a form that can be used uniformly across campus, though. For now, when you are ready to complete the PLO evaluation, please contact me.)
- However, that said, there are certain items that must be included in the overall PLO evaluation:
 - Mapping of the SLOs, PLOs, and ILOs
 - Assessment Tool(s) Used
 - Review of all SLOs. (Use the collected [SLO Closing of the Loop Data](#) for this.)
 - Review the PLOs. (Use the assessment tool/instrument(s) from above.) All PLOs should be completed at one time by using the chosen assessment tool/instrument(s).
 - Final Submittal of the Evaluation (Contact me when you are ready to submit, and I will meet with you.)
 - For further elaboration on this process, visit the SSCW under the [Program Learning Outcomes \(PLOs\) link](#).

SLOs and PLOs should not be a hard, frustrating process. Therefore, I hope the new Website and forms help alleviate some of this anxiety. The ultimate goal of collecting the SLOs and PLOs is to improve student learning, not to frustrate the instructors. I greatly appreciate all of the SLOs forms and SLO Closing of Loop forms that have already been submitted.

Now, let's concentrate on getting the SLOs complete so that we can get the PLOs completed as well. Thanks.

If you need any help, contact me.