

# Objectives by Planning Unit and Status

Planning Year: 2018-2019,2016-2017,2017-2018

Planning Year: 2017-2018

Unit Code	Planning Unit	Unit Manager
21100	English Department	Heumann, Michael

## Objective Status: Complete

908 Part-Time Compensation for Common Final Grading

All students taking English 008 and English 009 take a common final exam. The instructors of the respective classes grade the exams collectively after first taking part in a norming session designed to ensure that performance standards are applied consistently to all student work. Each exam is graded at least twice during a one-day, marathon session (the Wednesday of week 16 for 009, the Thursday of week 16 for 008). The process is designed to provide an objective and thorough assessment of every student's work, and it also provides an opportunity for faculty to collaborate and compare notes on teaching strategies and best practices in the teaching of writing.

We are requesting that the college provide the funds to compensate our part-time faculty teaching English 008 and 009 to participate in the common final grading. Without these funds, there will be no money available to compensate part-timers for their work. This will deprive part-timers of a golden opportunity for collaboration with their colleagues and will end up negatively impacting the department and the basic skills students as a whole.

Update 11/28/17: No funds were available to compensate part-time faculty for common final grading, so this objective is being closed at this time. Our next step will be to examine the nature of our common final grading and whether the common grading is where we want to go in the future.

## Objective Status: Initiated

1216 Stipend for Puente Program English Instructor

The College wishes to reinstate the Puente Program in Fall 2018. An English instructor and a Counselor will team up to teach a cohort of students for one year. In the fall semester, the English instructor will teach two sections of ENGL 010, and in the following spring semester that same instructor will teach two sections of ENGL 110. (The designated instructor will also receive out-of-town training in the summer.) As a participant in the Puente Program, this instructor will also be expected to attend various events and workshops throughout the year, while also working with a cadre of mentors from the community. For this additional activity, the District needs to provide an annual stipend of \$7,020.00 (roughly the equivalent of two overload classes).

Planning Year: 2018-2019

Unit Code	Planning Unit	Unit Manager
21100	English Department	Heumann, Michael

## Objective Status: In Progress

1087 Hire New FT English Faculty

In Summer 2017, one FT English Temp position was created to teach at the prisons, but as this is temporary and as the position was paid for through grant funds, it is uncertain whether we will be able to keep this position beyond the current year. There is increased demand for English in both the prisons and in Dual Enrollment at the high schools, so additional faculty will be necessary if we are to meet those demands. The FT faculty who left the English department in 2016-17 have not been replaced, and we lost another when Kathleen Dorantes passed away. Right now English is at 13 FT faculty (not including the FT Temp). Hence, the need for at least one (if not more) FT faculty is significant.

1088 Evaluate Effectiveness of English 055

English 055 is a co-requisite class to accompany English 110. It is designed to allow students who test into basic skills classes (specifically, English 009) to bypass that basic skills class and go directly into transfer-level English. We will begin offering this class in Fall 2018 as a small pilot, so it is imperative that we evaluate this class as soon as possible to determine if we should move forward with broadening the class offerings.

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1135 Professional Development

Work within department to develop professional development opportunities for English faculty in the areas of acceleration and online instruction.

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