

## 2014-15 Service Area Program Review

DEPARTMENT/PROGRAM	Admissions & Records
DESCRIPTION/PURPOSE	The Imperial Valley College Admissions & Records office is dedicated to student access and success by providing accurate and timely information regarding the application for admission, registration, academic policies, providing responsive and respectful service to students, faculty, staff and the community.
SUBMITTED BY:	Gloria J. Hoisington
AREA DEAN/DIRECTOR	Sergio Lopez
AREA VICE PRESIDENT	Todd Finnell

## I. INSTITUTIONAL GOALS

INSTITUTIONAL GOAL 1	INSTITUTIONAL GOAL 2	INSTITUTIONAL GOAL 3	INSTITUTIONAL GOAL 4
INSTITUTIONAL MISSION AND EFFECTIVENESS – The College will maintain programs and services that focus on the mission of the College supported by data-driven assessments to measure student learning and student success.  1.1 Develop systems and procedures that establish the mission of the college as the central mechanism for planning and decision making. 1.2 Develop an institutional score card to assess student learning that drives integrated planning and resource allocation. 1.3 Develop systems and procedures to ensure that the college maintains a collegial and self-reflective dialogue that improves effectiveness. 1.4 Develop systems that are inclusive, cyclical, and understood by all stakeholders.	STUDENT LEARNING PROGRAMS AND SERVICES – The College will maintain instructional programs and services which support student success and the attainment of student educational goals.  2.1 Ensure that all instructional programs, regardless of location or means of delivery, address and meet the current and future needs of students.  2.2 Review program learning outcomes annually (or biennially) to assure currency, improve teaching and learning strategies, and raise student success rates.  2.3 Ensure that all Student Services programs, regardless of location or means of delivery, address and meet the current and future needs of students.  2.4 Ensure that all Student Services programs engage in a process of sustainable continuous quality improvement by annual review of Service Area Outcomes, and annual Program Review.  2.5 Ensure that the Library meets as closely as possible that "Standards of Practice for California Community College Library Faculty and Programs" of the Academic Senate for California Community Colleges.  2.6 Ensure that instructional labs continue to collaborate in sharing financial and human resources, thus maintaining continuous quality improvement.	RESOURCES – The College will develop and manage human, technological, physical, and financial resources to effectively support the College mission and the campus learning environment.  3.1 Develop and implement a resource allocation plan that leads to fiscal stability.  3.2 Implement a robust technological infrastructure and the enterprise software to support the college process.  3.3 Build new facilities and modernize existing ones as prioritized in the facility master plan.  3.4 Design and commit to a long-term professional development plan.  3.5 Raise the health awareness of faculty, staff, and students.	LEADERSHIP AND GOVERNANCE – The Board of Trustees and the Superintendent/President will establish policies that assure the quality, integrity, and effectiveness of student learning programs and services, and the financial stability of the institution.  4.1 Review all Board policies annually to ensure that they are consistent with the College mission statement, that they address the quality, integrity, and effectiveness of student learning programs and services, and that they guard the financial stability of the institution.  4.2 Maintain a clearly defined Code of Ethics that includes appropriate responses to unprofessional behavior.  4.3 Ensure that the Board of Trustees is informed and involved in the accreditation process.  4.4 Ensure that processes for the evaluation of the Board of Trustees and the Superintendent/President are clearly defined, implemented, and publicized.  4.5 Establish a governance structure, processes, and practices that guarantee that the governing board, administration, faculty, staff, and students will be involved in the decision making process.

## **II. PROGRAM GOALS**

## A. PAST – EVALUATION OF PREVIOUS CYCLE OBJECTIVES/PROGRAM GOALS (SET IN PREVIOUS YEAR)

List your previous objectives/goals and associated Institutional Goals. All program goals must address at least one of the institutional goals.

4	PAST PROGRAM GOAL #1	INSTITUTIONAL
1	Admissions Area	GOAL(S)
Idoutify Drogram C	1 1001111001011001	(Select one primary goal.)
	oal and Budget request, if any, from the Program Review completed in 2013-2014	1 Mission &
(Section II C):	By June 30, 2014 students will become more knowledgeable about services	Effectiveness
available in our off	ice, services offered online via the college website, time required to fulfill requests,	∐ 1.1 ∐ 1.3
resulting in a 10% i	ncrease in students downloading student request forms from our Admissions &	1.21.4
Records website.	·	N 2 Student
		Learning
Met	Partially Met Not Met	Outcomes
□ IVIE	PAI trainy iviet	☐ 2.1 ☐ 2.4
		☐ 2.2 ☐ 2.5
Describe how this	program goal increased student achievement and/or program effectiveness in 2014-	2.3 2.6
2015:		☐ 3 Resources
Technology h	as continued to allow us to improve our service to students. Having all our forms	3.1 3.4
available online in a	a fillable format allows students to decrease visits to our office and save our students	3.2 3.5
	number of hits for each of our forms on our website indicates there has been more	3.3
		4 Leadership
·	otion by our students. Our communication to students has also improved due to the	& Governance
	In lieu of mass mail outs we now email students, post on the IVC Homepage, and on	□ 4.1 □ 4.4
Facebook when app	propriate. In addition, our student survey also indicated that 87% of students are	4.2 4.5
familiar with service	es available to them via our website.	4.3

2	PAST PROGRAM GOAL #2	INSTITUTIONAL
	De sistemations Amon	GOAL(S)
_	Registration Area	(Select one primary goal.)
Identify Program G	oal and Budget request, if any, from the Program Review completed in 2013-2014	☐ 1 Mission &
(Section II C): By Ju	ne 30, 2014 currently enrolled students will be informed via email, the IVC	Effectiveness
Homepage and Face 2014.	ebook regarding the new priority registration changes to be implemented for Fall	☐ 1.1 ☐ 1.3 ☐ 1.2 ☐ 1.4
		2 Student
		Learning
⊠Met	Partially Met Not Met	Outcomes_
	program goal increased student achievement and/or program effectiveness in 2014-	2.1
2015:		☐ 3 Resources
notifying students	re informed of changes to enrollment priorities to be implemented Fall 2014. By well in advance of the Fall 2014 semester this allowed students to plan accordingly as as appropriate. The new changes allowed for first time students to register for	3.1 3.4 3.2 3.5 3.3
•	ity registration. This recent change will allow this population to gain an early start in	4 Leadership
<u> </u>	for high demand courses. Research shows that giving early access to first time	& Governance
	se their success and retention in courses.	4.14.44.54.5
		4.3

	PAST PROGRAM GOAL #3	INSTITUTIONAL
3	Popula Aron	GOAL(S)
	Records Area	(Select one primary goal.)
Identify Program (	Goal and Budget request, if any, from the Program Review completed in 2013-2014	☐ 1 Mission &
(Section II C): By J	une 30, 2014 student records will be more readily accessible by students, counselors	Effectiveness
and admissions sta	aff by 15%.	1.1 1.3 1.2 1.4
		2 Student
Met	Partially Met Not Met	Learning
	<u></u>	Outcomes
Describe how this 2015:	program goal increased student achievement and/or program effectiveness in 2014-	☐ 2.1 ☐ 2.4 ☐ 2.2 ☐ 2.5 ☐ 2.3 ☐ 2.6
We are req	uired by Ed Code to retain permanent (Class 1) student records in microfilm or digital	3 Resources
Present) has been microfilm as storag	c. Our progress in the scanning and indexing of current student records (2005 – steady. We currently have a pressing need to digitize what we have available on ge fees have been costly and when we need to find a record on microfilm it is time	3.1 3.4 3.2 3.5 3.3 4 Leadership
	lition the microfilm reader that we use to look up student records is old and parts for	& Governance
the machine are no	o longer available so we are living on borrowed time for this machine.	4.1 4.4 4.2 4.5
		☐ 4.2 ☐ 4.3 ☐ 4.3

#### B. PRESENT – DATA ANALYSIS AND PROGRAM HEALTH – ACCREDITATION

1. Use data pertinent to your program/department. Include qualitative and quantitative data. Use survey-evaluation results and other relevant data to assess program/department effectiveness. Evaluate the strengths, weaknesses, challenges and opportunities, providing thorough interpretation of data. Narrative only. **Attach electronic excel file with graphs or trend data, do not include them** in the narrative below.

#### a. Strengths

Discuss what you do well in your program/department.

We provide great customer service and we work as a team to meet the needs of our students. The wait times for our front counter are minimal even during peak times. During peak times we all pitch in to assist our students so they do not have to wait more than 5 minutes in line. Everyone also helps out with answering calls during peak times which makes a big difference.

#### b. Weaknesses

Discuss areas in your program/department that need improvement.

One area that our department needs to improve in would be answering phone calls during peak times. We have everyone pitch in and answer calls however we have to answer switchboard calls as well as our own department calls. Staff at the front desk are answering calls and also dealing with front desk customers. Even with everyone pitching in we still have students waiting long periods of time or calls get dropped. As we look at trying to increase enrollment we need to address this issue as we may be losing interested students.

#### c. Opportunities

Discuss opportunities for program improvement.

As new requirements are being imposed on our department this allows us to look at all related processes and what we can do to improve in those areas. One of the areas we are looking at improving is Academic Standing. Banner does not have this process in place so we are forced to either apply a patch or run this process and manually separate the groups. If we have to manually separate the groups this process will be time intensive and it will leave lots of room for error. We will be working with other Banner colleges to assist us with this process.

### d. Challenges

Discuss obstacles/barriers that may influence program improvement.

Many changes have occurred in enrollment priorities that have impacted our department greatly. Banner is not the most user friendly ODS and they cannot seem to keep up with the changes that need to be made to their system. In order to implement a needed change to our ODS we are forced to resort to using a mod or patch. Anytime we have updates to the system we need to reapply the mod or patch.

#### e. Program changes

What program changes, if any, do you expect to have a positive effect on students?

I am looking forward to Open CCCApply being implemented in the near future. This new application will allow our Spanish speaking students to complete the application for admission in their native language. We will also be able to run reports from student information submitted via CCCApply to better serve certain populations.

2. Summarize revisions, additions, deletions, and alternate delivery methods to your program based on the last program review.

Technology has continued to allow us to improve service to our students. We currently have all forms available to students online on our A & R website. The number of hits on each form indicates students are taking advantage of this service to them. We also have these forms available to students in our office. Our communication to students has also improved due to the use of technology. In lieu of mass mail outs we now email students, post on the IVC Homepage, and on Facebook when appropriate.

Also we were down to only two technicians for several months in 2013-14 and are now staffed with three technicians to assist students with requests. This has greatly improved service to students and turnaround time for student requests.

We however continue to struggle with keeping up with the scanning and indexing of documents as is noted in our data for this area for the past year. We now are making better strides but the volumes of documents that still need to be scanned/indexed are overwhelming. Currently each technician is scheduled to scan/index for a week each month. Also we now have three technicians and we purchased an additional scanner which will greatly improve this process.

We are currently paying \$291.26 per month (\$3495.12 a year) for storage fees for 1150 rolls of microfilm of permanent records for the college. For our technicians to view these records they have to use the microfilm reader in our area. When this reader is down we are not able to access these records. This microfilm reader is old and the cost of replacing this piece of equipment is costly. Our hope is that we can digitize these records in the near future and house them on our server making them easier to access and saving the college storage costs.

C. FUTURE – LIST OF "SMART" (Specific Measurable Attainable Relevant Time-limited) PROGRAM OBJECTIVES FOR NEXT ACADEMIC YEAR TO ADDRESS PROGRAM IMPROVEMENT, GROWTH, OR UNMET NEEDS/GOALS. ALL PROGRAM GOALS MUST ADDRESS AT LEAST ONE OF THE INSTITUTIONAL GOALS.

	FUTUF	RE PROGRAM GOALS		INSTITUTIONAL
		Records Area		GOAL(S)
	o list 3 goals. Only list/identify goals	ogram goals. List in order of budget priority.) that are viable in one year's time or can be carried acy; 2. Reduce costs; or 3. Contribute to student en		(Select one primary institutional goal)
1	2	015-2016 PROGRAM GOAL	#1	INSTITUTIONAL
_		Budget Priority #1		GOAL(S)
Identify Future Glo	•	, 2016 student Class 1 records will be	more readily accessible to	☐ 1 Mission &
students, counseld	ors and admissions staff by 4	10%.		Effectiveness
Objective 1: digital format on o		admission staff will be able to review	student Class 3 records in a	☐ 1.1 ☐ 1.3 ☐ 1.2 ☐ 1.4
digital format on o	our server.			2 Student
		RESOURCE PLAN		Learning
		(Check all that apply.)		Outcomes
		. , , ,		☐ 2.1 ☐ 2.4 ☐ 2.2 ☐ 2.5 ☐ 2.2 ☐ 2.5
Task(s)				2.3 2.6 <b>3 Resources</b>
A. Describe ta applicable)		committee that will review your enha	nced budget request (if	3.1 3.4 3.2 3.5
Viatr	on will convert A & R stude	nt records on microfilm and microfich	ne that we currently have in	3.3
storage to	a digital format to house on	our server. This would involve conve	rting 279 rolls of microfilm	☐ 4 Leadership
to a digital	format.		_	& Governance
_				4.1 4.4
Facilities	Marketing Techi	nology Professional Develo	pment Staffing	4.24.54.3
Timeline: Jur	ne 30, 2016			The state of the s
Expense Type		Funding Type	Budget Request	

One-Time Recurring	General District Categorical (Specify)	\$17,159
applicable) ViaTRON will convert m (Academic Services, Human F	resource committee that will review y nicrofilm that we currently have in stor Resources and Business Services) on ca 71 rolls of microfilm that would need t	rage for other departments ampus from microfilm to a digital
Facilities Marketing	Technology Profession	al Development Staffing
Timeline: June 30, 2016		
Expense Type	Funding Type	Budget Request
One-Time Recurring	General District Categorical (Specify)	\$ 45,728
<b>C.</b> Describe task and select the rapplicable)	esource committee that will review yo	our enhanced budget request (if
Facilities Marketing	Technology Profession	al Development Staffing
Timeline:		
Expense Type	Funding Type	Budget Request
One-Time Recurring	General District Categorical (Specify)	\$
How will this objective be measured	Staff satisfaction survey and	the cost savings in storage fees.
How will the completion of tasks id	entified improve work efficiency, red	uce costs, or improve student success? This will reduce
storage cost and greatly improve wo	ork efficiency in locating student recor	ds before 2005.

Who are the responsible party(ies) and assi Director (Jeff Enz). Assigned users would be		would be the Director of Ad	missions and the IT
(Describe future You are not required to list 3 goals. Only list/identify goa	RE PROGRAM GOALS  Admissions Area  program goals. List in order of budget priority.) s that are viable in one year's time or can be carried  2015-2016 PROGRAM GOAL  Budget Priority #1		INSTITUTIONAL GOAL(S) (Select one primary institutional goal)  INSTITUTIONAL GOAL(S)
internally such as those that need approval l	available in an electronic format for re	I the dean.	☐ 1 Mission & Effectiveness ☐ 1.1 ☐ 1.3 ☐ 1.2 ☐ 1.4 ☐ 2 Student Learning
Facilities Marketing Tec  Task(s)	RESOURCE PLAN (Check all that apply.) hnology Professional Develo	pment Staffing	Outcomes
internally via the website. Currently department chairs and deans it is curtheir signatures. This process is very	e committee that will review your enhances for specific student request forms to restudent Petitions that need to be apprently up to the student to track these time intensive and can be quite frustrathnology	o be approved and routed oproved by instructors, individuals down to get ting for students.	3.2 3.5 3.3 4 Leadership & Governance 4.1 4.4 4.2 4.5 4.3
Timeline: Expense Type	Funding Type	Budget Request	

One-Time Recurring	General District Categorical (Specify)	\$
<b>B.</b> Describe task and select the r applicable)	esource committee that will review y	our enhanced budget request (if
Facilities Marketing	☐ Technology ☐ Profession	al Development Staffing
Timeline:		
Expense Type	Funding Type	Budget Request
One-Time Recurring	General District Categorical (Specify)	\$
C. Describe task and select the rapplicable)  Facilities Marketing	esource committee that will review y	vour enhanced budget request (if
Timeline:		
Expense Type	Funding Type	Budget Request
One-Time	General District	\$
Recurring	Categorical (Specify)	
How will this objective be measured	? Student survey for those students	dents who utilize this option.
How will the completion of tasks ide place this option will improve work e		luce costs, or improve student success?  Once in
Who are the responsible party(ies) and Department; Assigned users will be on		ble Parties: Director of Admissions & Records and the IT

	FUTUF	RE PROGRAM GOALS		INSTITUTIONAL
	Re	egistration Area		GOAL(S)
You are not required to l		ogram goals. List in order of budget priority.) :hat are viable in one year's time or can be carried	d over a number of program cycles	(Select one primary institutional goal)
3		2015-2016 PROGRAM GOAL		INSTITUTIONAL
3	-	Budget Priority #1		√ GOAL(S)
Identify Future Glob	pal Goal: By June 30	, 2016 we improve our Academic Star	nding process for	☐ 1 Mission &
identifying students	•	·		Effectiveness
<b>Objective:</b> Stu	udents on probation and d	ismissal will be identified and notified	d in a timely manner.	1.2 1.4 <b>2 Student</b>
		DECOLIDEE DI ANI		Learning
		RESOURCE PLAN (Check all that apply.)		Outcomes
Facilities I	Marketing \sum Techi	nology Professional Develo	opment Staffing	2.1
Task(s)				3 Resources
applicable)		committee that will review your enha		3.1 3.4 3.2 3.5 3.3
		schools to identify options that are avolving a patch or mod to help us with	_	☐ 4 Leadership & Governance
Facilities 1	Marketing Techi	nology Professional Develo	ppment Staffing	☐ 4.1 ☐ 4.4 ☐ 4.2 ☐ 4.5
Timeline:			princine	4.3
Expense Type		Funding Type	Budget Request	1
One-Time Recurring		General District Categorical (Specify)	\$	
<b>B.</b> Describe task applicable)	and select the resource co	l ommittee that will review your enhar	nced budget request (if	
Facilities I	Marketing Techi	nology Professional Develo	opment Staffing	

Timeline:		
Expense Type	Funding Type	Budget Request
One-Time	General District	\$
Recurring	Categorical (Specify)	
applicable)	resource committee that will review y  Technology Profession	vour enhanced budget request (if
Timeline:	Γ	
Expense Type	Funding Type	Budget Request
One-Time	General District	\$
Recurring	Categorical (Specify)	
How will this objective be measured	d? Staff survey, quality of report	ts, and prior years data.
Completion of improving the A	-	luce costs, or improve student success? ve work efficiency in this area and reduce staff time used enrollment privileges.
Who are the responsible party(ies) Cantwell).	and assigned user(s)? Responsi	ble Parties: Gloria Hoisington, David Poor and IT (Jeff

## **Statement of Work**



23	PROJECT CONTACT IN	FORMATIC	ON			WES!	NEW WEST	The Way	This analysis is p	prepared	for the Client internal o
	Client Full Name:	IMPERIA	MPERIAL VALLEY COLLEGE				Department:		ADMISSIONS AND RECORDS		
	Street Address:	380 EAS	EAST ATEN ROAD			6	Dept Manager 8	& Tel.:	GLORIA CARMONA - (760) 355-6244		
	City:	IMPERIA	AL			7	IT Manager & To	el.:	JEFF ENZ		
	State & Zip:	CA, 922	51			8	Project Manage	r & Tel.:	GLORIA CARN	10NA - (7	(60) 355-6244
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5 5	Scan Double Sided Page	es:	NO			34	34 Paper or Items Glued Together:				NO
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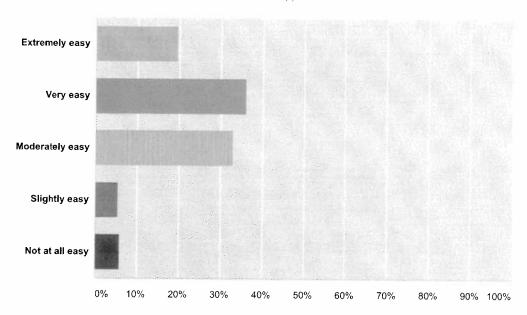
## **Statement of Work**



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3	City:	IMPERIAL		MU		6	Dept Manager & 1	-	GLORIA CARM	IDNA - (	760) 355-6244
4	State & Zip:	CA, 92251		-		7	IT Manager & Tel.		JEFF ENZ		
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## Q1 How easy was the application for admission process on our website?

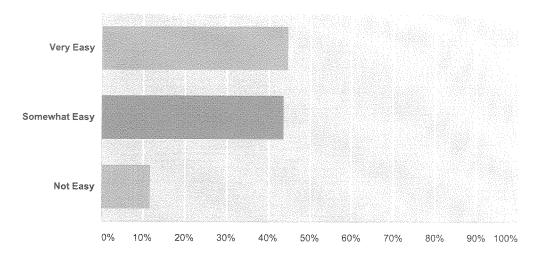
Answered: 337 Skipped: 3



	Responses	wer Choices
6	19.58%	Extremely easy
12	36.20%	Very easy
11	32.94%	Moderately easy
18	5.34%	Slightly easy
20	5.93%	Not at all easy
	5.93%	Not at all easy

## Q2 Is the online Class Schedule easy to understand?

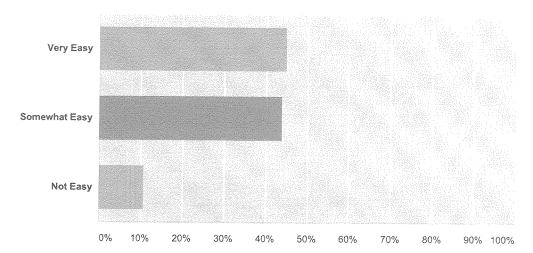
Answered: 334 Skipped: 6



Very Easy	44.61%	
Somewhat Easy	43.71%	
Not Easy	11.68%	

## Q3 Is the online Class Schedule easy to use?

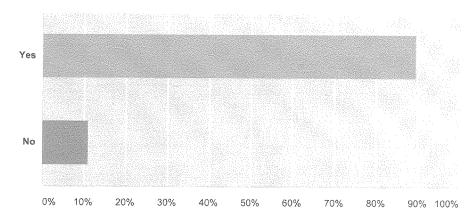
Answered: 332 Skipped: 8



Responses	
45.18%	
43.98%	
10.84%	
	45.18% 43.98%

# Q4 I understand that each semester the Class Schedule contains policy and procedures for all students attending IVC.

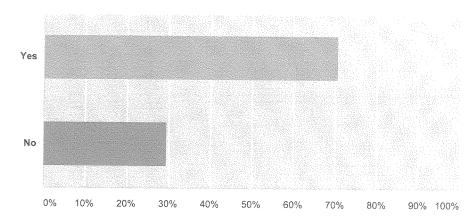




Answer Choices	Responses	
Yes	89.55%	300
No	11.04%	37
otal Respondents: 335		

# Q5 I access my IVC student email address at least twice a week.

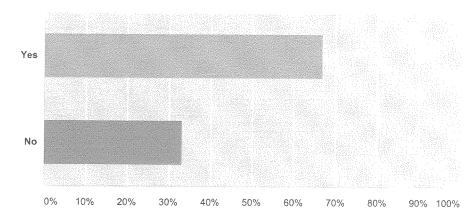
Answered: 336 Skipped: 4



Answer Choices	Responses	
Yes	70.54%	237
No	29.46%	99
Total		336

# Q6 I like having the Class Schedule available only online.

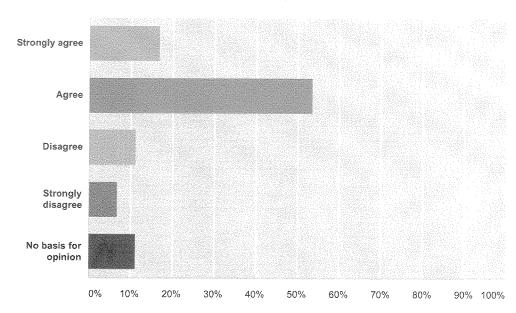
Answered: 334 Skipped: 6



Yes	Responses 66.77%	223
No	33.23%	111

## Q7 The Admissions & Records hours of operation are sufficient to meet my needs.

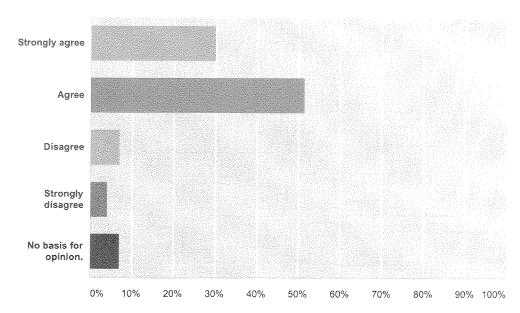
Answered: 336 Skipped: 4



Strongly agree	16.96%	
Agree	53.57%	
Disagree	11.31%	
Strongly disagree	6.85%	
No basis for opinion	11.31%	

# Q8 The people working in the Admissions & Records office are courteous and helpful.

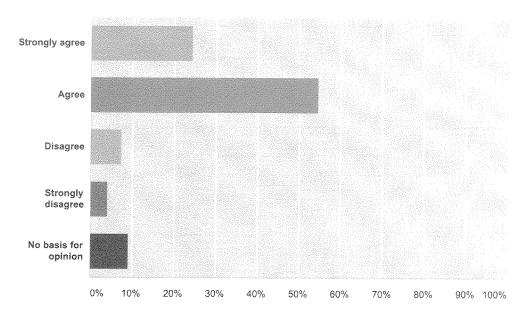




Strongly agree	29.97%	
Agree	51.63%	
Disagree	7.12%	
Strongly disagree	4.15%	
No basis for opinion.	7.12%	

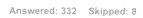
# Q9 The people working in the Admissions & Records Office are knowledgeable.

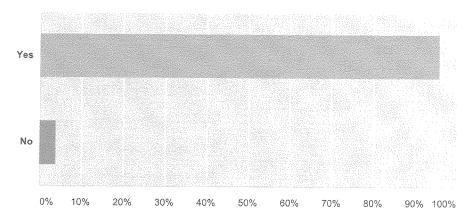
Answered: 336 Skipped: 4



Strongly agree	24.40%	
Agree	54.76%	
Disagree	7.44%	
Strongly disagree	4.17%	
No basis for opinion	9.23%	

# Q10 I understand it is my responsibility to keep my contact information current with the Admissions & Records Office.

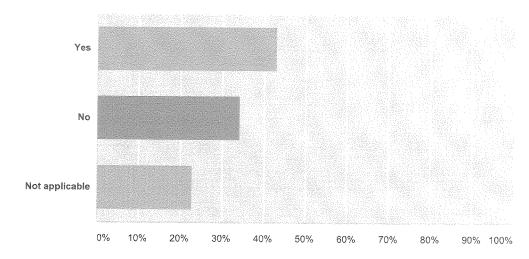




Yes	96.08%	319
No	3.92%	13

# Q11 I understand the steps to apply for graduation or a certificate during my last semester at IVC.

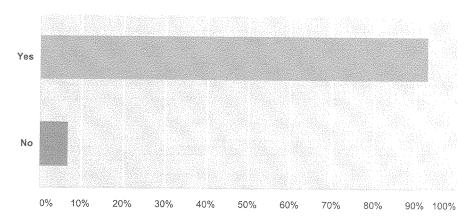
Answered: 333 Skipped: 7



Yes	42.94%	1
No	34.23%	
Not applicable	22.82%	

# Q12 I understand how to use WebSTAR to access my class schedule, financial aid, records and billing information.

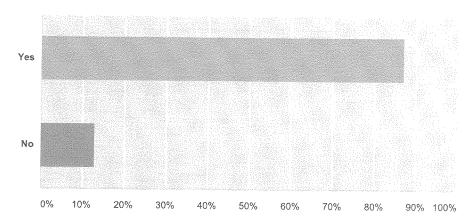
Answered: 337 Skipped: 3



Answer Choices	Responses	
Yes	93.18%	314
No	6.82%	23
otal		337

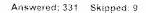
# Q13 Information about deadlines for registration, adding and dropping classes, refunds, and withdrawal is readily available to me.

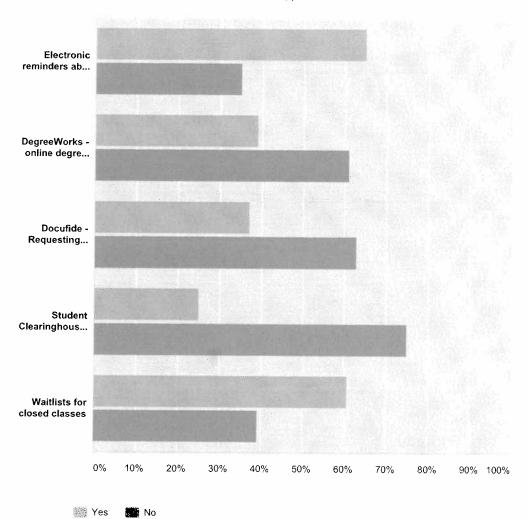




Yes	87.05%	289
	The second secon	
No	12.95%	43

# Q14 The Admissions & Records Office have added other online services. Please indicate whether you have used the following services.





	Yes	No	Total
Electronic reminders about registration through the Student Portal	64.94%	35.06%	
	213	115	32
DegreeWorks - online degree audit program	39.06%	60.94%	
	125	195	32
Docufide - Requesting official transcripts online	37.19%	62.81%	
	119	201	32
Student Clearinghouse - Requesting enrollment verifications online			
Otadem Cleaninghouse - Requesting enrollment vernications online	25.16%	74.84%	
	81	241	32
Waitlists for closed classes	HC 300		
Walified for Glose's Glasses	60.75%	39.25%	
	195	126	32