

Imperial Community College District
Salary Schedule for 194-Day Faculty
Effective 2013 - 2015

Step	A	B	C	D	E
	Less than a Master's	BA +30 Master's	MA + 15	MA + 30	MA + 45
1	\$49,142	\$53,699	\$60,439	\$62,252	\$64,120
2	\$50,617	\$55,310	\$62,252	\$64,120	\$66,043
3	\$52,135	\$56,969	\$64,120	\$66,043	\$68,024
4	\$53,699	\$58,678	\$66,043	\$68,024	\$70,065
5	\$55,310	\$60,439	\$68,024	\$70,065	\$72,167
6	\$56,969	\$62,252	\$70,065	\$72,167	\$74,332
7	\$58,678	\$64,120	\$72,167	\$74,332	\$76,562
8	\$60,439	\$66,043	\$74,332	\$76,562	\$78,859
9	\$62,252	\$68,024	\$76,562	\$78,859	\$81,225
10	\$64,120	\$70,065	\$78,859	\$81,225	\$83,661
11	\$66,043	\$72,167	\$81,225	\$83,661	\$86,171
12	\$68,024	\$74,332	\$83,661	\$86,171	\$88,756
13	\$70,065	\$76,562	\$86,171	\$88,756	\$91,419
14	\$72,167	\$78,859	\$88,756	\$91,419	\$94,162
15	\$74,332	\$81,225	\$91,419	\$94,162	\$96,987
16		\$83,661	\$94,162	\$96,987	\$99,896
17			\$96,987	\$99,896	\$102,893
18					\$105,980

- 1 For rules and regulations regarding initial step and column placement upon the salary schedule refer to Article 17.2.1 of the Agreement.
- 2 For rules and regulations regarding step and column advancement on the salary schedule refer to Article 17.2.2 of the Agreement.
- 3 Unit members with an earned Doctorate will receive a stipend of \$5,000 per year.