



Agenda Item Details

Meeting	May 18, 2011 - Board of Trustees Regular Meeting, 6:00 P.M.
Category	13. HUMAN RESOURCES
Subject	13.5 Resolution No. 15015: Voluntary Employment Separation Incentive Program (VESIP) Final Notification Letters of Intent
Access	Public
Type	Action
Fiscal Impact	Yes
Budget Source	There is an estimated long-term savings to the District General Fund.

Public Content

WHEREAS, the board approved Resolution No. 14968 on March 14, 2011 offering of the Voluntary Employee Separation Incentive Program (VESIP) to all District employees.

WHEREAS, this VESIP program would have to demonstrate a positive savings to the District or would be voided at the discretion of the Board.

WHEREAS, there have been 11 employees submit final letters of intent for the VESIP program.

WHEREAS, an analysis of the requested plan participants has found that there will be short and long term positive fiscal impacts (savings) to the District at varying amounts depending on replacement decisions.

THEREFORE, BE IT RESOLVED, the Governing Board of the Imperial Community College District approves the recommendation of the Superintendent/President to accept the VESIP/Retirement letters.

Administrative Content

Motion & Voting

Resolution No. 15015: Voluntary Employment Separation Incentive Program (VESIP) Final Notification Letters of Intent

Motion by Rudy Cardenas, second by Louis Wong.

Final Resolution: Motion Carries

Yes: Rudy Cardenas, Jerry Hart, Romualdo Medina, Norma Sierra Galindo, Karla Sigmond, Steve Taylor, Louis Wong



Agenda Item Details

Meeting	May 16, 2012 - Board of Trustees Regular Meeting, 6:00 P.M.
Category	13. HUMAN RESOURCES
Subject	13.1 Resolution No. 15348: Voluntary Employment Separation Incentive Program (VESIP) Final Notification Letters of Intent
Access	Public
Type	Action
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	There is an estimated long-term savings to the District General Fund.

Public Content

WHEREAS, the Board approved Resolution No. 15289 on March 7, 2012 offering of the Voluntary Employee Separation Incentive Program (VESIP) to all District employees; and

WHEREAS, this VESIP program would have to demonstrate a positive savings to the District or would be voided at the discretion of the Board; and

WHEREAS, there have been 13 employees submit final letters of intent for the VESIP program; and

WHEREAS, an analysis of the requested plan participants has found that there will be short and long term positive fiscal impacts (savings) to the District at varying amounts depending on replacement decisions;

NOW, THEREFORE, BE IT RESOLVED, the Governing Board of the Imperial Community College District approves the recommendation of the Superintendent/President to accept the VESIP letters.

Administrative Content

Motion & Voting

Resolution No. 15348: Voluntary Employment Separation Incentive Program (VESIP) Final Notification Letters of Intent

Motion by Norma Sierra Galindo, second by Jerry Hart.

Final Resolution: Motion Carries

Yes: Rudy Cardenas, Jerry Hart, Romualdo Medina, Norma Sierra Galindo, Karla Sigmond, Steve Taylor, Louis Wong



Agenda Item Details

Meeting	Jun 19, 2013 - Board of Trustees Regular Meeting, 6:00 P.M.
Category	13. HUMAN RESOURCES
Subject	13.2 Resolution No. 15759: Voluntary Employment Separation Incentive Program (VESIP) Final Notifications Letters of Intent
Access	Public
Type	Action
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	There is an estimated long-term savings to the District General Fund.

Public Content

WHEREAS, the Board approved Resolution No. 15659 on March 20, 2013 offering of the Voluntary Employee Separation Incentive Program (VESIP) to all District employees; and

WHEREAS, this VESIP program would have to demonstrate a positive savings to the District or would be voided at the discretion of the Board; and

WHEREAS, there have been 2 employees submit final letters of intent for the VESIP program; and

WHEREAS, an analysis of the requested plan participants has found that there will be short and long term positive fiscal impacts (savings) to the District at varying amounts depending on replacement decisions;

NOW, THEREFORE, BE IT RESOLVED, the Governing Board of the Imperial Community College District approves the recommendation of the Superintendent/President to accept the VESIP letters.

Administrative Content

[061913 - Human Resources - VESIP Final Analysis 2013.pdf \(73 KB\)](#)

Motion & Voting

Resolution No. 15759: Voluntary Employment Separation Incentive Program (VESIP) Final Notifications Letters of Intent

Motion by Romualdo Medina, second by Louis Wong.

Final Resolution: Motion Carries

Yes: Juanita Salas, Rudy Cardenas, Jerry Hart, Romualdo Medina, Karla Sigmond, Steve Taylor, Louis Wong