



IMPERIAL VALLEY COLLEGE
STAFFING COMMITTEE

March 3, 2014 10:30 – 11:30 am Board Room

Membership:

Dr. Marion Boenheim, Interim CHRO
Todd Finnell, Administrative Representative
Tina Aguirre, Alternate Administrative Rep
Norma Nunez, Faculty Representative
Vacant, Faculty Representative
Eddie Chang, Alternate Faculty Rep
Silvia Murray, Classified Representative
Frances Arce-Gomez, Classified Representative

Recorder: Jessica Waddell (non-voting)

Raquel Gonzalez, Alternate Classified Rep
Vikki Carr, Confidential Representative
Linda Amidon, Alternate Confidential Rep
Jeff Cantwell, Management Representative
Becky Green, Alternate Management Rep
Diana Ibarra, Student Representative
Vacant, Student Representative
Vacant, Alternate Student Rep

The purpose of the Staffing Committee is to afford the campus community a chance to provide input and make recommendations about staffing-related issues and activities, and to take action upon recommendations from feeder subcommittees. The committee will make recommendations to the shared governance committees and/or the Superintendent/President and has four broad categories of scope within its purview:

- **Analysis and Planning of District Staffing Needs**
 - **Classification and Reclassifications of District Staff**
 - **Equal Employment Opportunity /Diversity Policies and Procedures**
 - **Organizational Structure and Function**
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I. Call to Order

II. Approval of Minutes

1. September 16, 2013

III. Discussion/Information Items

1. Academic Hiring Procedures
2. EEO Plan
3. Open Positions/Recruitment

IV. Action Items

1. Hiring Procedures Sub-Committee

V. Future Meeting Dates

2013 – 2014		
March 17, 2014 10:00 – 11:00 am	April 7, 2014 10:00 – 11:00 am	April 28, 2014 10:00 – 11:00 am
May 19, 2014 10:00 – 11:00 am	June 16, 2014 10:00 – 11:00 am	

VI. Adjournment