

**Bylaws of the Imperial Valley College  
Pathways to Student Success Committee**

**ARTICLE I. NAME**

The Committee shall be the Pathways to Student Success.

**ARTICLE II. PURPOSE**

The Pathways to Student Success Committee will provide a platform for collaboration and communication across the college that will result in a shared vision for the college's Guided Pathways framework and the Student Equity and Achievement (SEA) Program (previously known as Basic Skills Initiative, Student Success and Support Program and Student Equity). The committee will work together to implement activities and practices pursuant to the California Community Colleges Guided Pathways (CCCGP), eliminate achievement gaps for students to complete their educational goals and a defined course of study; and provide quality curriculum, instruction, and support services to students who enter the college deficient in English and mathematics to ensure these students complete a course of study in a timely manner. This committee reports directly to the Academic Senate.

**ARTICLE III. FUNCTIONS**

The basic function of the Pathways to Student Success Committee shall be to:

- a. The committee will monitor, update, guide, and assess the Student Equity & Achievement Program and Guided Pathways Implementation.
- b. The committee will use the Student Equity & Achievement and Guided Pathways data and research to inform college practices; and it will support the college's professional development efforts related to student access, success, equity, basic skills and guided pathways.
- c. The committee is responsible for creating the Student Equity Plan, Guided Pathways implementation, reviewing and approving the Integrated Plan and Guided Pathways Plan; and providing oversight regarding the activities in the plan, any modifications to the plans must be approved by the committee.
- d. The committee will monitor and advise the Student Equity and Achievement program on best practices to ensure equity across the campus in accordance to Section 78220, and to ensure matriculation services (orientation, counseling and educational planning) pursuant to Section 78215 are adhered to.

**ARTICLE IV. MEMBERSHIP**

- a. The Pathways to Student Success Committee is chaired by Vice President of Student Services, the Vice President of Academic Services and the Guided Pathways Tri-Chairs.
- b. Membership:

<b>Chairs</b>
Vice President of Student Services
Vice President of Academic Services
Three Faculty Members (GP Tri-Chairs)

<b>Voting Membership</b>
Basic Skills Coordinator (need to update after restructure)
Student Success and Support Program Coordinator (need to update after restructure)
Student Equity Coordinator (need to update after restructure)
Academic Senate President or designee
Teaching faculty representatives:
a. English faculty member
b. Math faculty member
c. ESL faculty member
d. Non-credit faculty member
e. Two Non-Basic Skills faculty member
Two Student Services Coordinators:
Accreditation Coordinator
Chair of Teaching and Learning Faculty Committee
Dean of Economic & Workforce Development
Dean of Student Services and Special Projects
Dean of Math and Sciences
Dean of Arts, Letters, and Learning Services
Dean of Student Affairs & Enrollment Services
Associate Dean of Workforce Preparation and Community Special Projects
Student Representative
Two Classified Staff Representatives
Student Success Specialist

<b>Consultants</b>
Superintendent/President
Director of Financial Aid
Director of Admissions and Records
Institutional Researcher
Director of Application Services
Reference Librarian
English Department Chair
Math Department Chair
ESL Department Chair
Distance Education Coordinator
Learning Support Services Coordinator
Sr. Programmer/Systems Analyst
CTA President
CSEA President
Part-time Faculty Union President

<b>Recorder</b>
-----------------

#### ARTICLE IV. TERMS

The terms of Leadership Team members shall be determined by Imperial Valley College Superintendent/President in consultation with the Leadership Team. The terms of the faculty members shall be determined by Academic Senate. The terms of the classified members shall be determined by CSEA. The terms of the student members shall be determined by the Associated Student Government.

#### ARTICLE VI – MEETINGS

The Pathways to Student Success Committee shall conduct regularly scheduled meetings *and retreats* as necessary.

#### ARTICLE VII – RULES

The business of the Pathways to Student Success Committee shall be conducted through consensus building. Action items will require a formal vote. A simple majority will cause an action item to pass. Approved items are generally forwarded to the Academic Senate for consideration. This committee has a critical responsibility and must adhere to strict deadlines; therefore, members who are absent three times during the academic year will be removed.